



**South Asia Co-operative Environment
Programme (SACEP)
Plastic free Rivers and Seas for South Asia
(P171269)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

[21 February 2020]

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. **South Asia Co-operative Environment Programme, herein after called as “SACEP”** will implement the **Plastic free Rivers and Seas for South Asia Project (the Project)**. The International Bank for Reconstruction and Development/International Development Association, hereinafter called the “World Bank” has agreed to provide financing for the Project.
2. **SACEP** will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. **SACEP** will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Stakeholder Engagement Plans (SEP) and Environmental and Social Management Framework (ESMF), and the timelines specified in the E&S documents.
4. The table on the following page summarizes the material measures and actions required, as well as their timing. **SACEP** is responsible for compliance with all requirements of the ESCP.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the World **Bank** by **SACEP** as required by the ESCP and the conditions of the legal agreement, and the World **Bank** will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the World **Bank** and **SACEP**, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, **SACEP** will agree to the changes with the World **Bank** and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World **Bank** and **SACEP**. **SACEP** will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, **SACEP** shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, Stakeholder Engagement Plan, Environmental and Social Management Framework and functioning of the grievance mechanism(s).</p>	Every 6 (six) months throughout project implementation	SACEP
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	Within 48 hours after learning of the incident or accident	SACEP
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of E&S risks. To this effect, SACEP will hire an Environmental and Social Specialist and a Stakeholder Engagement Specialist to implement the ESMF, the SEP, the LMP and the ESCP.</p> <p>SACEP will mobilize MoE/National Focal Point in each member country to help implement the ESCP, ESMF, LMP and SEP.</p>	Prior to Project effectiveness and maintained throughout Project implementation	SACEP
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Carry out environmental and social assessment (ESA) to assess the potential risks and impacts of different technologies to reduce, re-use and recycle plastics, in a manner acceptable to the Bank.</p>	Prior to Project appraisal	SACEP

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS. SACEP to screen any proposed subprojects, including those financed by block grants, in accordance with the Environmental and Social Management Framework (ESMF) prepared for the Project, and, thereafter require the subproject proponent such as Recipients of block grants to prepare, adopt, and implement the subproject Environmental and Social Management Plan (ESMP), as required, in a manner acceptable to the Bank.</p>	<p>ESMF prepared and disclosed prior to Project appraisal.</p> <p>ESMP prepared by Recipients prior to subproject approval and implemented during the subproject implementation</p>	<p>SACEP</p> <p>Recipients of block grants</p>
1.4	<p>GENDER BASED VIOLENCE ASSESSMENT</p>	<p>Prior to Project appraisal</p>	<p>SACEP</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES SACEP will prepare and adopt Labor Management Procedures in accordance with the type of workers involved in the Project, including, inter alia, by adopting clear terms and conditions of employment, and adequate occupational, health and safety measures.</p> <p>The LMP will be extended to the Recipients of the block grants, who will implement specific subproject funded by this project. The terms of the block grant shall include obligation of the Recipients to abide by at least the relevant principles of ESS2 stipulated in the LMP.</p>	<p>Prior to Project effectiveness and maintained throughout Project implementation</p>	<p>SACEP</p> <p>Recipients of block grants</p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS A Grievance Mechanism for workers will be described in the Labour Management Procedures and established and implemented.</p>	<p>Prior to Project effectiveness and maintained throughout Project implementation</p>	<p>SACEP</p>
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES SACEP will prepare, adopt and implement occupational health and safety measures specified in the LMP.</p> <p>SACEP will also ensure that Recipients of block grants will implement occupational health and safety measures specified in the LMP.</p>	<p>Prior to Project effectiveness and maintained throughout Project implementation</p>	<p>SACEP</p> <p>Recipients of block grants</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>E-WASTE MANAGEMENT PLAN</p> <p>SACEP will prepare a generic E-Waste Management Plan as part of the ESMF, which will be applied to Recipients of block grants proposing and implementing subprojects that reduce, reuse, recycle E-waste financed by the block grants.</p>	Prior to Project appraisal and maintained throughout Project implementation	<p>SACEP</p> <p>Recipients of block grants</p>
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>SACEP will prepare, adopt, and implement a Traffic Management Plan for the SACEP HQ construction activities</p>	Prior to Project appraisal and maintained throughout Project implementation	SACEP
4.3	<p>GBV AND SEA RISKS</p> <p>SACEP will carry out Gender Based Violence (GBV) Risk Assessment related to the construction of its building headquarter and ensure implementation of measures to address GBV and SEA risks and impacts that may arise during construction of its building.</p>	Prior to Project appraisal and maintained throughout Project implementation	SACEP
4.4	<p>GBV AND SEA RISKS DURING PROJECT IMPLEMENTATION</p> <p>SACEP will also ensure that the Recipients of block grants implementing the subproject funded by the block grants will have Codes of Conduct against GBV and SEA, as well as mechanisms for confidential reporting of incidents of GBV and SEA that may occur as a result of project activities.</p>	Maintained throughout Project implementation	<p>SACEP</p> <p>Recipients of block grants</p>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>SACEP to screen the block grant proposals for any risks and impacts on biodiversity and apply the ESMF to screen risks and impacts and require Recipients of block grants to prepare and implement an Environmental and Social Management Plan, where relevant.</p>	Prior to subproject approval and maintained throughout Project implementation.	<p>SACEP</p> <p>Recipients of block grants</p>
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>A Stakeholder Engagement Plan (SEP) is developed which describes how information will be provided to, and received from stakeholders. and also describes how to engage them in the project implementation. The SEP will also include and describe a grievance mechanism.</p>	Prior to Project appraisal and maintained throughout Project implementation.	SACEP
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP.</p>	Prior to Project appraisal and maintained throughout Project implementation	SACEP
CAPACITY SUPPORT (TRAINING)			
CS1	<p>TRAINING TO BE PROVIDED AND TARGETED GROUPS</p> <ul style="list-style-type: none"> • stakeholder engagement for PIU staff • environmental and social screening, ESMF and ESF for PMI, PIU staff, consultants and Recipients of block grants • standard gender and diversity framework training for all incoming staff and consultants • sexual harassment policy and child protection policy training for all relevant staff <p>Specific capacity building for stakeholders will be identified in the SEP process and during project implementation. PIU staff and social and environmental specialist may be required capacity building on specific environmental and social assessment, aligned with the project and WB’s policies.</p>	During and maintained throughout Project implementation	SACEP