

REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL SELECTION)
SACEP SECRETARIAT BASED IN SRI LANKA
PLASTIC-FREE RIVERS AND SEAS FOR SOUTH ASIA (PLEASE) PROJECT

Grant No.: IDA -D6480

Assignment Title: **Environment and Social Development Specialist**

Reference: **Procurement of an Environment and Social Development Specialist to the Project Implementation Unit (LK-SACEP-508559-CS-INDV)**

The South Asia Co-operative Environment Programme (SACEP) received US\$37 million as per the Financing Agreement signed on 8 June 2020 from the World Bank toward the cost of the Plastic-free Rivers and Seas for South Asia (PLEASE) - Grant# IDA -D6480, and intends to apply part of the proceeds for consulting services.

The Environment and Social Development Specialist will report to the Project Director (PIU), under the Director General of SACEP and will be responsible for the overall management of environmental and social safeguards of the project (including the sub-projects in the regional countries) through the implementation of the project specific safeguards instruments. The safeguards instruments include), Environmental and Social Management Framework (ESMF), Stakeholder Engagement Plan (SEP), and the Labor Management Procedures (LMP). For the remainder of the project implementation period, as stated in the Environment and Social Commitment Plan (ESCP), and the Project Operations Manual (PoM), the incumbent will be required to, regularly monitor and report on environment and social performance, ensure labor management issues are properly handled and the stakeholders are kept informed and engaged as outlined in the Stakeholder Engagement Plan (SEP) to minimize potential environment and social risks, in compliance with the World Bank regulations, for Bank funded projects.

Composite TOR can be accessed by logging into; <http://sacep.org/consultancy-opportunities>

The South Asia Co-operative Environment Programme (SACEP) now invites eligible **Sri Lanka nationals** to indicate their interest in providing the Services. Interested Consultants should provide a CV including information that demonstrates that they have the required qualifications and relevant experience to perform the Services. Eligible candidates should have the following minimum qualifications, experience, and competencies:

- At least Master's in Environmental Science and/or Management and Social Sciences, Natural Resource Management, Environmental Law or related discipline from a recognized University; Ph.D. from a recognized University, in any of the fields mentioned would be an asset;
- A minimum of five (5) years proven experience in environmental impact assessment process, environmental compliance, environmental policy, monitoring and management, preferably in the South Asia Region;
- Knowledge of and experience implementing international social safeguards policies/standards (e.g. GCF, World Bank, GEF, IFC or ADB) would be considered an advantage;
- Knowledge of the policies, legislation and procedures associated with environmental management and relevant experience in developing environmental policies;
- Demonstrated ability to work independently and within a multi-disciplinary team of experts involved in project/programme design;
- Proven ability to generate and sustain ongoing consultation and meaningful participatory processes

- with a wide cross section of stakeholders throughout the duration of the period of employment;
- Strong interpersonal and motivational skills and sensitivity to the local environment, as well as the ability to work with minimal supervision.
- High level of proficiency in written and spoken English and report writing.
- Computer literacy skills (MS Word, Excel, SPSS, and other statistical software & Power Point).

The attention of interested Consultants is drawn to Section III, paragraph, 3.17 of the World Bank's 'Procurement Regulations for IPF Borrowers' (Procurement in Investment Project Financing- Goods, Works, Non-Consulting and Consulting Services, July 2016 Revised November 2017 and August 2018), setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment:

3.17 Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interests of the Borrower. Without limitation on the generality of the foregoing, Consultants shall not be hired under the circumstances set forth below:

d. Consultants (including their experts and other personnel, and sub-consultants), that have a close business or family relationship with a professional staff of the Borrower, or of the project implementing agency, or of a recipient of a part of the Bank's financing, or any other party representing or acting on behalf of the Borrower, that is directly or indirectly involved in any part of:

i. the preparation of the TOR for the assignment;

ii. the selection process for the contract; or

iii. the supervision of the contract, may not be awarded a contract unless the conflict stemming from this relationship has been resolved in a manner acceptable to the Bank throughout the selection process and the execution of the contract.

The individual will be selected based on the qualification and experience, in accordance with the procedures set out in the 'The World Bank Procurement Regulations for IPF Borrowers- Procurement in Investment Project Financing- Goods, Works, Non-Consulting and Consulting Services, July 2016, Revised November 2017' and August 2018' as per the Financing Agreement of the project.

Applications must be delivered in a written form to the address below (in person, by mail, or by e-mail) with the subject line: **"Procurement of an Environment and Social Development Specialist to the Project Implementation Unit (LK-SACEP-508559-CS-INDV)"** by no later than **14.00 hrs. Sri Lanka time on 15th September 2025.**

Director General
South Asia Co-operative Environment Programme (SACEP)
#146/24A, Havelock Road, Colombo 05
00500, Sri Lanka

Tel: +94-11 2596443 / +94-11 2504708
Fax: +94-11-2589369

E-mail: secretariat@sacep.org copy to: pleaseproject@sacep.org

28 August 2025